

Job Description

Role: Head- Talent Acquisition

Company Profile

SmartOwner is India's largest marketplace for real estate investors. It enables people to invest in Indian properties in amounts as flexible as their portfolios. Founded by Silicon Valley veterans, it makes Indian property ownership a safe and profitable experience. The top developers in India's fastest-growing cities list their premium plots, apartments and villas here. Only properties with deep discounts and therefore the best profit potential are listed in their platform. Each project comes with a title opinion from a top law firm after rigorous due diligence. With an innovative business model and a scalable technology platform, SmartOwner enables clients to access high value assets in India safely and transparently and to achieve attractive returns.

The company has seen stunning growth in its 4+ years of existence and is valued more than some of India's largest start-ups. The organisation has clients across 35 countries and 447 cities.

Job Summary

We are looking for a talented, self-motivated individual to join the team who would take complete ownership for the hiring requirements in the company and would be able to scale the company rapidly without compromising on the set quality standards.

Key Roles and Responsibilities

- Developing talent acquisition strategies and hiring plans
- Manage end to end recruitment activities across all hiring levels
- Understand and employ the right selection methods to be used for various positions
- Lead employer branding activities
- Develop the recruiting abilities of the recruiting team and the hiring managers

Desired qualification & experience:

- 7+ years of experience in Talent Acquisition
- Bachelors/Masters in any relevant field
- Excellent communication skills both written and oral
- Good relationship skills and people skills
- Ability to work on targets and over-achieve them
- Strong sense of commitment to company culture
- Ability to motivate and lead a large team
- Possess high level of integrity and maintain confidentiality
- Ability to interact with senior executives in an efficient manner

Desired Qualifications:

- Chartered Accountant of 5+ years of post-qualification experience(2-3 yrs of team handling exp)
- Hands on experience in MS Excel and MS Word
- Should have experience in Tally. Knowledge on any other ERP is an added advantage.
- Experience in book closure and audit as per Indian GAAP is a must have.
- Preferred experience in Real Estate industry

Compensation and Benefits

SmartOwner offers successful candidates an outstanding compensation package.

SmartOwner Services India Pvt Ltd

Worldwide Headquarters

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